

Vale updates on the Ministry of Labor and Employment's list

Rio de Janeiro, June 17, 2024 – Following the press release dated June 7, 2024, Vale S.A. (“Vale” or “Company”) informs that a preliminary decision was made by the 3rd Region’s Regional Labor Court (Minas Gerais, Brazil), ruling the Company’s immediate exclusion from the Ministry of Labor and Employment’s Registry, known as the “dirty list”, until a definitive court decision is made. Vale emphasizes that it adopts rigorous measures to ensure compliance with labor laws and respect for human rights in all its operations and supply chain.

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This press release may include statements that present Vale’s expectations about future events or results. All statements, when based upon expectations about the future, involve various risks and uncertainties. Vale cannot guarantee that such statements will prove correct. These risks and uncertainties include factors related to the following: (a) the countries where we operate, especially Brazil and Canada; (b) the global economy; (c) the capital markets; (d) the mining and metals prices and their dependence on global industrial production, which is cyclical by nature; and (e) global competition in the markets in which Vale operates. To obtain further information on factors that may lead to results different from those forecast by Vale, please consult the reports Vale files with the U.S. Securities and Exchange Commission (SEC), the Brazilian Comissão de Valores Mobiliários (CVM) and in particular the factors discussed under “Forward-Looking Statements” and “Risk Factors” in Vale’s annual report on Form 20-F.