



COMPANHIA PARANAENSE DE ENERGIA – COPEL
Corporate Taxpayer ID (CNPJ/ME) 76.483.817/0001-20 –
Company Registry (NIRE) 41300036535 - CVM Registration
B3 (CPLE3, CPLE5, CPLE6)
NYSE (ELP, ELPC)
LATIBEX (XCOP, XCOPO)

Closure of the Voluntary Dismissal Program

COPEL (“Company”) informs its shareholders and the market in general, in continuation of the Notice to the Market 20/23 and 23/23, that termination the Dismissal Voluntary Program 2023 (“PDV”).

In fact, of the 1,437 employees who adherence effectiveness, 180 left the Company by June 30, 2024, 1,078 left today and another 179 employees, whose functions were considered to be of greater criticality, will leave the Company between December 2024 and the beginning of 2025.

In this phase of organizational transformation, COPEL carried out extensive mapping of processes and activities, developing a detailed plan for knowledge transfer, mobility and internal promotions to replace those who joined the program, in addition to automating processes to ensure the safe transition of activities and service quality levels.

The accounting recognition relating to the compensation has already been provisioned for in 2023 and, in the coming days, only the cash effect of the respective payments will occur.

Curitiba, August 14, 2024

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