

## Vale informs on the Executive Vice-presidency of Finance and Investor Relations

Rio de Janeiro, October 25, 2024 – Vale S.A. (“Vale” or the “Company”) informs that the Company's Board of Directors approved the appointment of Mr. Marcelo Bacci as Executive Vice President of Finance and Investor Relations, with the term of office expected to begin on December 2<sup>nd</sup>, 2024. The selection of the executive was carried out in compliance with the Company's policies and processes, as well as applicable legislation, with the support of the specialized consulting firm Russell Reynolds.

Mr. Marcelo Bacci has relevant executive experience in management and finance, including over 20 years in leadership positions in companies with different compositions and segments. For the last 10 years, he was the Executive Vice President of Finance and Investor Relations at Suzano S.A., where he had an outstanding performance. He also served as Chairman and member of the Board of Directors of companies in the Suzano Group and other companies in the Brazilian market, such as Energisa S.A. and BRF S.A. He holds a degree in Public Administration from Fundação Getúlio Vargas, and MBA degrees from Stanford Graduate School of Business and IBMEC – Brazilian Capital Market Institute.

Vale thanks Mr. Murilo Muller, who will resume his regular duties at Vale on December 2<sup>nd</sup>, 2024, for his performance as interim Executive Vice President of Finance and Investor Relations.

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This press release may include statements that present Vale's expectations about future events or results. All statements, when based upon expectations about the future, involve various risks and uncertainties. Vale cannot guarantee that such statements will prove correct. These risks and uncertainties include factors related to the following: (a) the countries where we operate, especially Brazil and Canada; (b) the global economy; (c) the capital markets; (d) the mining and metals prices and their dependence on global industrial production, which is cyclical by nature; and (e) global competition in the markets in which Vale operates. To obtain further information on factors that may lead to results different from those forecast by Vale, please consult the reports Vale files with the U.S. Securities and Exchange Commission (SEC), the Brazilian Comissão de Valores Mobiliários (CVM) and in particular the factors discussed under “Forward-Looking Statements” and “Risk Factors” in Vale's annual report on Form 20-F.